



ASSOCIATION OF ARTS ADMINISTRATION EDUCATORS

Dear AAAE family,

We write to you at the end of a horrifying week. We have witnessed, yet again, national examples of police brutality and weaponized privilege against Black people. The Association of Arts Administration Educators opposes racism in all of its forms and manifestations, and we are committed to combating the systemic and institutional racism that permeates American society. We believe it is our responsibility to protect the rights of Black and all people of color in our schools, programs, organizations, and communities.

Combating the dark forces of racism and entrenched racist institutions and practices is going to take our collective efforts. We are here in community, in solidarity, in our shared commitments to racial and social justice. We are here to keep doing the work, together in humility, to combat racism and discriminatory practices not only across the country but in our own field. We are here to hold each other up and hold each other accountable, in, and through these especially dark moments.

In our commitment to become an anti-racist organization, we are taking steps to:

- Examine our standards of education through an anti-racist lens, to eliminate racist and exclusionary language and practices
- Face the injustices we have been part of perpetuating in the past, and conduct our work in a way that makes us accountable to a higher standard
- Listen to and learn from criticisms of our history and practices
- Share our knowledge base and expertise to support anti-racist work in all of our member institutions and programs

There is much work to do. We invite you all to join us in building a future where all of our students, alumni, faculty, and staff -- indeed, all of our fellow human beings -- can live their lives to the fullest and without fear.

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